

Horsham District Community Safety Partnership

ACTION PLAN 2015 – 2016

Priority: ALCOHOL AND DRUGS

Outcome	To reduce the harm caused by drugs and alcohol to individuals, families and our communities.
Key Performance Indicators	<ul style="list-style-type: none">• Increase in use of prevention and early intervention services• Reduction in number of alcohol related crimes• Reduction in road traffic collisions where drugs and alcohol are considered a causation factor• Reduction in violent and acquisitive crimes where drugs and alcohol are considered a causation factor• National, regional and local campaigns promoted.• Increase in Hub client referrals for extended brief intervention with clients who are drinking at risky levels
Strategic Lead Partners	Joint Leads – WSCC Public Health / Sussex Police / Horsham District Council / CCG's
Operational Delivery Lead	Greg Charman (Health and Wellbeing / Community Safety Manager – Horsham District Council)

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Action	Lead Agency	Progress	Status (R A G)
<p>1. Highlight strategic issues seen as current blockages (such as dual diagnosis and commissioning services) to the appropriate board and or with local politicians to discuss and resolve.</p>	<p>Simon Dean</p>	<p>The group will have a voice and can communicate with local boards. The group’s role should be highlighted in different meetings and blockages and strategic issues should be fed back. The group should not ignore the fact we have numerous representatives from different services.</p> <p>There is a need to have things locally based, not just based in Horsham, and also to make sure Horsham doesn’t fall through the gaps. The main issue that was noted from networking event is that HDC need to keep people informed.</p> <p>The group identified difficulties with both differing, and dual diagnosis. HDC are required to work in partnership with other teams if people have multiple needs. There can often be confusion when residents present with multiple issues.</p> <p>Dr David McKenzie of Rudgwick, CCG (Mental Health lead) is very keen to get to grips with historical problems. Dr McKenzie will be invited to come to the next meeting to update the group. It was also suggested that other invitees include Philippa Gibson, and Arabella McDermot of CRI The Health and Wellbeing Service will be focussing on dual diagnosis in the next year. Update – Dr McKenzie is due to meet with Horsham and Mid Sussex on 28/07 for discussion on this topic.</p> <p>UPDATE (29/07/15) – David McKenzie was unable to attend the meeting due to another commitment but has said he will come along to the next meeting. David was having very productive discussions on this topic with CRI although things have changed which has slowed the general conversations and there was a lack of a key contact point. Simon and David will be making contact with Philippa Gibson or Jane Ward / Holly Yandall regarding the Drug and Alcohol Contract which CRI have previously been delivering. The clinical level of the contract is the issue and as the procurement process is underway the CCG are keen to input into the specification. UPDATE</p>	

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		<p>(04/11/15) – Holly Yandall updated the group that the new substance misuse contract has been awarded to CRI which will take effect from May 2016 but between now and then we are in a mobilisation period during which time we can enter a dialogue with Public Health to ensure these key strategic issues are dealt with and factored in to the new contract.</p> <p>Action – The DAAG to write to Holly to ensure the issue of dual diagnosis is flagged during the mobilisation period. Letter to be received by 17th Nov 2015.</p>	
<p>2. Develop a referral pathway flow chart to enable CSP partners to signpost accordingly including the promotion of the new West Sussex Integrated Drug and Alcohol Service launched on 4/5/14.</p>	<p>Dan Barritt</p>	<p>It was agreed that the panel would create a flowchart of which employee comes from where and whom is involved with each issue. Think Family are keeping the Panel aware of the things they do, and will need to be included in the flowchart. The need for both child and adult inclusive charts was identified.</p> <p>Dan Barritt to develop and circulate the flow chart following last year’s work on this action.</p> <p>UPDATE (29/07/15) – 1st draft complete and will be circulated to partners for use by end Aug 2015. Feedback has been obtained from members of the group electronically. Dan will make the final changes and circulate it to as many providers as possible in both electronic (flyers, poster and cards) and hard copy format with version control numbers to be included. The group would like a press release developed to support the launch of the pathway. The group would like the materials distributed prior to alcohol awareness week.</p> <p>UPDATE (04/11/15) – Dan Barritt explained the background to the pathway and why it was developed. The pathway leaflet will now be distributed to professionals with accompanying promotional messages timed for release in conjunction with Alcohol Awareness Week. Dan Barritt / Alison Weeks to develop an information pack of local services to be built and distributed with the pathway.</p>	
<p>3. Raise awareness of the issues surrounding legal hi</p>	<p>Dan Barritt / Kirsty Lindgren</p>	<p>It was noted that there is an increase of Legal High (NPS) products on the market due to changes in chemical make-up. SD enquired about the training in Brighton (Drugs train) and whether the group could send someone to attend or get feedback from people who have attended. DB will liaise with</p>	

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		<p>contacts regarding training that could be provided.</p> <p>Legal high information in schools was discussed. Concern was raised regarding telling students that legal highs are readily available. It was suggested that HDC learn from other areas in the country to help make sure we are consistent. A drug focussed workshop has been agreed for later in the year and it was agreed that Legal Highs would be a feature of the workshop. Professionals could be brought together to train/talk/educate attendees. Check with schools network to see if there is anything in school at the moment. See what PHE have with this around the country and 'Your Space' to see if there is already anything on there. It was noted that this is not just a young person's issue.</p> <p>DB with KL supporting. KL will contact community safety group to see if there is anything happening.</p> <p>UPDATE 29/07/15 – Training sessions organised for partners on 25/09 and 16/10. Each session will have up to 18 individuals from a variety of organisations. The sessions will raise awareness of the issues / screenings and treatment services. To date CRI / ARK / SECAMB / GP's / School Nurses / ASB Team / Y Centre / Police / Youth Workers / Probation Officers will all be coming along. The training will link to point no. 13 around a workshop event towards the end of the year.</p> <p>UPDATE 27/10/15 – Training complete and feedback below in the attached document.</p> <p> Postcourse Questionnaire Feedback</p>	
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<p>4. Promote the free Alcohol Identification and Brief Advice (AIBA) training (delivered by Drug Train) to non-alcohol specialists, e.g. primary care staff, wellbeing advisors to help identify alcohol misuse and signpost to services.</p>	<p>Kirsty Lindgren</p>	<p>Following previous success, Drugtrain has been commissioned by WSCC to provide Free Alcohol Identification and Brief Advice Training; details can be found at the following address. http://www.drugtrain.org.uk/iba_west_sussex.html Panel members are asked to filter this down to staff. Ark volunteers and Wellbeing staff have attended the AIBA (Alcohol Identification and Brief Advice) training and consider it to be highly recommended. The following dates are available to be booked, please liaise with Kirsty Lindgren for details.</p> <p>2.6.15 - County Hall North, Horsham, two half day sessions</p> <p>19.6.15 – County Hall Chichester, full day</p> <p>UPDATE (29/07/15) - Kirsty to liaise with DrugTrain for more dates between now and March 2016. Kirsty to circulate to the group for onward promotion.</p> <p>UPDATE (04/11/15) – Holly to find out whether there are further scheduled DrugTrain courses although in future due to the contract ending there will be nothing added beyond end of 2015. CRI under the new contract may be able to backfill the training but this is being explored by Holly who will feed back to the group.</p>	
<p>5. Develop a package of age specific campaigns relating to drugs and alcohol and promote via a communications plan to be owned by the multi-agency drug and alcohol working group.</p>	<p>Alison Weeks / Bev Young</p>	<p>This activity is already in what the Health and Wellbeing Service deliver and it is recognised that being age specific is important; there is a need to identify our target audience including those who are at risk, e.g. businessmen, and home drinkers.</p> <p>The group are keen to make sure we don't duplicate campaigns, but take the lead and produce something new. The Wellbeing team does 'Dry January'; WSCC do 'Don't Bottle it Up'; there are alcohol tests online; and Alcohol Awareness week in November.</p> <p>The panel will take an active role in promoting campaigns, this will be the first thing the group will</p>	

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		<p>do with the lead into dry January.</p> <p>It was noted that when an organisation campaigns about Alcohol Awareness, attention is drawn to the negatives. The group identified the need to promote the good alternatives and will work to support the licensees to promote the positives.</p> <p>UPDATE (29/07/15): Links to item 10. Alcohol Awareness Week is next up followed by Dry January. Bev and Alison to collate information and liaise with the group to formulate a plan.</p> <p>Bev to meet with Chris to identify what opportunities exist with licensees (retail and licensed premises). UPDATE (04/10/15) – Bev has met with Chris and other H&W hubs have held wellbeing events within licensed premises which has worked well. Bev is exploring whether we can put key H&W messages out to licensed premises via existing communications channels such as newsletters. UPDATE (04/10/15) – Alison Weeks will be promoting AAW at Horsham Station and Horsham Hospital. Parkside and Waitrose, Steyning Leisure Centre and Horsham Library are other potential venues. Alison Weeks and Bev Young will put out key messages through Bev’s workplace newsletter. Dry Jan will launch this week and Public Health are aiming to liaise with District’s over the plan to ensure maximum exposure.</p> <p>The Road Safety Brake Event is happening on 24th Nov (10am – 2pm), Horsham Carfax focussing on Drink / Drunk Drive. Theme is Drive Less, Live More. Public Health Resource Centre will be loaning kit for the event. Any organisations wishing to take part can do so by contacting either Neil.worth@horsham.gov.uk or Richard.davy@westsussex.gov.uk</p>	
<p>6. Maximise the impact of the new Alcohol Advisor specialist within the Health and Wellbeing Team using</p>	<p>Dan Barritt</p>	<p>Dan Barritt remains in the post of HDC Alcohol Advisor alongside his role as Health and Wellbeing Manager, although a replacement is due to start very shortly. Dan has worked up a range of messages/promotional information including working closely with Beverley Young as Workplace health Co-ordinator and offering services to employees identified as at risk drinkers. Sensitivity/diplomacy required as there is no wish to jeopardise the clients employment from</p>	

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<p>publicity wherever possible and signposting to the service.</p>		<p>workplace so referral is highly confidential – may result from individual health checks or from an occupational health referral process for Human Resources Departments in workplaces. Dan has also had a good response from GPs with the assistance of Dr Simon Dean helping the process and there are many telephone enquiries dealt with, Lisa Burrell confirmed this.</p> <p>UPDATE (29/07/15) – Alison Weeks began as the Alcohol Wellbeing Advisor on 22/06 and is fast developing a full caseload (21 clients presently). Alison has also started to develop new publicity materials to promote the service and is looking at best locations for the materials. Alison has been looking at how people access the service and developing a general support directory.</p>	
<p>7. Young Persons Support Network.</p>	<p>Dann Morris</p>	<p>Scope the idea of Horsham Matters establishing a support network specifically aimed at young people who are living with family or friends who have substance misuse issues.</p> <p>UPDATE (29/07/15) – Dan B and Dann M met recently with Helen Sare (Horsham Matters) about support for younger people. Currently no family and friends adult meeting in Horsham which is seen as a considerable gap. Greg to liaise with Dann M to ask for an update to be circulated to the group electronically.</p> <p>UPDATE (04/11/15) – Dann Morris outlined the following activity:</p> <p>The PASS (Parental Alcohol & Substance Support) Group has been running since April</p> <ul style="list-style-type: none"> · It runs twice a month on a Monday night 7.30-9.00 in Roffey · The group has had limited up take from young people although it has been advertised through FINDitOUT, Youth Clubs and Schools <p>· Helen Sare and Dann Morris are meeting on Friday in the aim of increasing the uptake</p>	

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		<p>Additional work also taking place:</p> <ul style="list-style-type: none"> · Running a young person’s Drop In 11-1 on a Friday in the Y-Centre · Advising parents on issues regarding their children’s drug or alcohol use (Advertised through Social Media) · Working closely with Carers Support regarding referrals · Working closely with FINDitOUT regarding referrals · Establishing a support network in Collyers · Engaging with all youth clubs in the District in the coming months 	
<p>8. Promote the Sussex Police Alcohol Diversion Scheme and encourage wider use and partnership involvement.</p>	<p>Howard Hodges</p>	<p>The Sussex Police Alcohol Diversion Scheme enables fines resulting from alcohol convictions to be reduced when the perpetrator attends a drinking awareness course after arrest.</p> <p>It is not possible to be referred onto the scheme; it is something that happens following arrest but it is possible that offenders could be followed up after the course and, potentially referred into other services including the Wellbeing team.</p> <p>Howard Hodges (District Commander) to request somebody from Sussex Police to come in and explain more about the scheme to the group to explore what value could be added by other services.</p> <p>UPDATE (29/07/15): Greg to speak to Howard to find out where we are with this action.</p> <p>UPDATE (27/10/15): Howard Hodges has invited Emily Beck along to the Drug and Alcohol Action Group on 04/11/15 to provide an overview of the programme and establish whether we can add value locally and or raise awareness of the programme.</p> <p>UPDATE (04/11/15) – Emily Beck joined the meeting as a guest and explained that Druglink run the ADS for Sx Police. The scheme has been very successful in other forces. Sx Police introduced the</p>	

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		<p>scheme in 2013 but it failed initially with just 11 referrals made in the first 12 months. Emily Beck now has the lead for Sx. Police and has discussed the programme at length making a series of improvements.</p> <p>The programme is 3 hours in duration and is aimed at binge drinkers to educate on the risks to health, financial implications. The course is a positive experience and is highly interactive with lots of involvement from those taking part. Courses also focus on the individuals' issues and the risks involved. Druglink run the course and Sx. Police make the referrals but as things stand people cannot make self-referrals.</p> <p>If a person receives a Fixed Penalty Notice, the leaflet goes out and the referral goes to Druglink who make contact within 10 days. Druglink are under contract with Sx. Police and is reviewed annually. Instead of paying £90 for a FPN, attendees pay £45 towards the cost of the course.</p> <p>Sx. Police can do referrals for Community Resolutions for offences such as criminal damage, theft etc involving alcohol. This means that people under 18 yrs can attend via this route.</p> <p>Total numbers of attendees is now up and rising, although referring officers awareness needs to be further raised. If people do not attend, the FPN returns to £90. Courses are run as often as they are needed once the minimum number of 5 attendees is reached.</p> <p>Action – Dan Barritt to send electronic copy of the Substance Misuse Pathway (Horsham District) to Emily Beck to provide that information to the Druglink trainer/s. Dan to liaise with Emily over other materials that can be used by Sx. Police in the custody suites.</p>	
<p>9. Establish closer working links between partners to make more effective and proactive use of HDC's Statement of Licensing</p>	<p>Chris Boyle</p>	<p>It was agreed that not enough is known by the group about licensing activities and there is a requirement to gain a better understanding about what licensing locally involves.</p> <p>Chris Boyle (HDC) and Oli Robinson (Sussex Police) are to be invited to a future meeting to provide an overview and establish whether there are any gaps or issues and or whether better use could be</p>	

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<p>Policy for Regulated Entertainment, Late Night Refreshment and the Sale and Supply of Alcohol January 2014.</p>		<p>made of the licensing Policy.</p> <p>UPDATE (29/07/15): Chris came to the meeting and explained that the Licensing Act centres around 4 key objectives. Public Safety, Prevention of Crime and Disorder, Prevention of Public Nuisance and the protection of children from harm. There is talk of bringing a 5th objective in which is the promotion of Public Health. Applications are received by HDC's Licensing Team as the responsible authority and another 9 agencies. Chris looks at the applications to check the information is accurate. There is a 28 day consultation period from the other 9 responsible authorities. Once the license is granted it is for the life of the building unless it is surrendered or revoked. Chris issues personal licenses which are again for life. Works closely with Sx. Police around information sharing etc. License Reviews take up a lot of time. Chris undertakes spot checks and where required takes the necessary action. HDC issues Temporary Event Notices for up to 7 days, 12 times each year, for up to 499 people (including staff and performers).</p>	
<p>10. better use of shared communications routes with partners, including</p>	<p>Beverley Young</p>	<p>Bev Young reported that this is really about wider/shared use of messages through available partner routes (not just responsible retailer scheme). Amend the action point to read. Bev had sent out email to group members asking if they could identify potential opportunities. Replies have come back. List of responses:</p> <ul style="list-style-type: none"> • Hazel Lamb at the Ark shared Homeless Link on the PIE (Psychologically Informed Environment) approach http://www.homeless.org.uk/connect/blogs/2014/oct/23/power-of-pie) • Bev Young met with 2 WSCC TS managers (Julian Carrington was compiling Directory of Alcohol Related Services (now with MH/Dann Morris & Dan Barritt (?)) to integrate into work 	

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on pathways – near to completion in hard copy format)

- Carla Dow, NHS CCG Head of Communications and Engagement (her email was forwarded by Alison Hempstead CCG) offering some help in promoting messages on their Surrey Sussex NHS website and local media weekly noticeboard. Bev is to contact her directly.
- HDC have their own social media pages including a Wellbeing Hub Facebook page that is used for promoting campaigns, healthy living advice, local health checks, etc.
- Knowledge Hub – LGA host a website which has lots of different networks/groups useful to the Alcohol and Drugs Action Group. WSCC PH have recently set up Group called “West Sussex Alcohol Programme Network” and currently has 20 members, there are also useful documents, e.g. Alcohol Concern ‘Blue Light’ Project manual and online forum includes SHORE evaluation/costs etc. document of pilot West Sussex pop up hubs.
- Bev to send email to AA and AlAnon too.

UPDATE (29/07/15): Bev has spoken with Robin at AA but AA would not be involved in public messages other than how people can find AA. Bev reminded the group that we should view the knowledge hub (see above).

UPDATE (04/11/15) – Bev Young to develop a Communications Planner with input from all partners to establish key events / dates. Bev to develop a template to be sent out to all to populate.

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<p>11. Investigate blockages for people accessing <u>local</u> support services and ensure changes reflect best practise from other schemes and pilots.</p>	<p>Alison Weeks/ Dan Barritt</p>	<p>Develop the means to survey local users to establish the specific issues.</p> <p>Update – Not progressed but a feature of the Alcohol Wellbeing Advisor’s role.</p> <p>UPDATE (29/07/15): Lots of local blockages with anecdotal evidence in existence to evidence this. The blockages exist in the middle tier of the service providers and the H&W service are seeing inappropriate referrals being made. Davinia Springer said that the problems are recognised and within the new contract alterations will be made although in the mean-time there are people in the system currently who need help and are not getting it. This issue will be taken up with CRI in the forthcoming meeting to be attended by Simon Dean. Greg to invite Philippa and Jane to the next meeting with a focus on this topic. Dan and Alison to provide evidenced examples. The overall aim is to re-enforce how the problems must not be repeated in the new contract.</p> <p>UPDATE (04/11/15) – Holly Margetts to send out dates for the series of substance misuse mobilisation workshops for anybody wishing to attend. This action very much links to item no. 1 and the proposed update from the same date.</p>	
<p>12. Assist the Churches Together ‘ARK’ project to find new premises.</p>	<p>Greg Charman / Lisa Burrell</p>	<p>The group consider the work of ARK locally to be invaluable when it comes to providing local individuals with the means to break the cycle of street drinking and rough sleeping by working with partners to develop ‘routes out’.</p> <p>Current information suggests that there are six rough sleepers in Horsham, and the same crowd of around six to ten street drinkers. Following the designated public place order, the street drinking is now not occurring in the town centre but more in residential areas, putting tenancies at risk. Without support it is likely that this problem would increase in turn leading to evictions.</p> <p>CRI see people at the Ark which has become something of a one stop shop, however the United</p>	

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	<p>Reform Church have asked the ARK to leave after September 2015 and so new premises are required.</p> <p>UPDATE (29/07/15) – No further progress to date. There has been dialogue with the Worthing Churches Homeless Project and the ARK would be expected to be part of the project. In terms of the ARK the property is due to be returned in 4 weeks' time and the client base (currently 90 people) will be unsupported. This could have a considerable impact upon other local services.</p> <p>UPDATE (27/10/15) - Following the closure of the Ark, Sarah Burfoot of St Mungo's Broadway has located many of her rough sleeping clients attending the Salvation Army drop in service on Thursday evenings in Horsham. There are several individuals who had previously been known to rough sleep are now sofa surfing and staying with friends and although this is not sustainable it enables them to be somewhere warm and dry as we proceed to work with them to access sustainable accommodation over the winter months.</p> <p>Many of the individuals have informed Sarah that they are based on the outskirts of Horsham either sofa surfing or camping and only travel into the town on Thursday evenings to access the drop-in service. With this information in mind, St. Mungo's have decided that for the assessment evening, it would make sense for this to take place on Thursday 12th November instead of Wednesday 11th. During the evening of the 11th Nov, St. Mungo's are going to be conducting training for lead volunteers of the Horsham night shelter with Horsham Matters staff member Ruth. St. Mungo's will be speaking to the lead volunteers about how to support vulnerable clients, tools to engage people in conversation and how to manage risk etc. It is hoped that this partnership working will enable some of the most vulnerable individuals to access services over the winter this year.</p> <p>St. Mungo's are currently communicating with the service manager and volunteers at the Salvation Army about working in partnership going forward, to share information relating to rough sleeping and conducting rapid assessments and reconnections where required.</p>	
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<p>13. Establish a drug focussed workshop event for partners in the second half of 2015 to mirror the alcohol event held in June 2014 with the objective of establishing service gaps and issues.</p>	<p>Greg Charman</p>	<p>The 2014 Alcohol workshop held at South Lodge event last year was seen as very positive and the would like to hold a drugs focussed workshop in 2015. Last year’s event was organised by the Wellbeing Team and it was felt that the team could take the lead again this year. The date is to be finalised but it was considered that it should be later in the year, perhaps September time and a key focus for the workshop should be Legal Highs.</p> <p>UPDATE (29/07/15) – Date not yet set as awaiting Legal High Training which will be a major focus of the event. Date to be considered during the meeting as something to work towards.</p> <p>UPDATE (27/10/15) – Decision taken by Greg Charman not to proceed with the planned workshop as it needs some scoping work and clearer objectives. The recent training has re-framed thinking in this regard and as such it is hoped that the Drug and Alcohol Group will assist in developing the programme and the event would instead be run in 2016.</p> <p>UPDATE (04/11/15) – The group considered the session and would like the following included on the conference programme:</p> <ul style="list-style-type: none">- Legislative Changes / Harm Reduction (specifically synthetic cannabis) – Kevin Fleming- CRI – New contract and how to manage the emerging issues- Trading Standards – local activity <p>Greg to circulate an electronic draft programme to the group for consideration with a view to running the conference in Spring 2016.</p>	
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<p>14. Research best practice from other localities assessing the benefits / relevance to Horsham CSP of new initiatives such as Street Pastors, Water Angels and Taxi Marshals</p>	<p>Beverley Young</p>	<p>Bev Young commented that she had met with WSCC Trading Standards Managers who have developed 2 checklists for onward communication after a premises inspection by District Council (one for District Environmental Health Officers to inform County TSOs and vice versa) that include reference to license on display and use of open pourers. Trading Standards also have communication with local Licensing Officers if needed regarding Licensing issues, e.g. Licence Review may be actioned (none in this year across Horsham). Bev Young also mentioned that Trading Standards have flagged that ‘Legal Highs’ have been targeted in a Kent Trading Standards Initiative and that this may be the next problem facing them. Regulators are talking to each other about this and it may be appropriate for Horsham District.</p> <p>Bev Young reported that DS at WSCC had been invited to present idea of Water Angels at Horsham Pubwatch meetings, has worked in Crawley. Greg Charman has agreed to talk to Horsham Pubwatch on this.</p> <p>UPDATE (29/07/15) – Davinia Springer due to attend Horsham’s Pubwatch on 04/08/15 to present to the group on the Water Angels project.</p> <p>UPDATE (04/11/15) – Holly will be looking at the Water Angels Programme into the future and Holly will find out if there are events planned for the Horsham District and share with members.</p>	
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Note to Readers:

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15. *The above action plan will be refined in light of outcomes from West Sussex Alcohol and Drug Needs Assessment 2014 commissioned by West Sussex Drug and Alcohol Action Team and the resulting Alcohol Strategy/Alcohol Operational Plan.*
16. *The action plan links to the ongoing county wide strategic work aiming to explore issues relating to dual diagnosis and mental health needs associated with drugs and alcohol.*